



Established 1837

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OFFICE OF INTERNATIONAL  
CORPORATE FINANCE

28 October 2005

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Incorporated by Royal Charter  
with limited liability  
Company number Z73

Securities & Exchange Commission  
Division of Corporate Finance  
Room 3094 (3-6)  
450 Fifth Street  
Washington  
D.C. 20549  
USA

SUPPL

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Dear Sirs

**NON-EXECUTIVE BOARD APPOINTMENTS**

I enclose a copy of a news release sent to the London Stock Exchange in accordance with our 12g3-2(h) exemption from the Securities Exchange Act of 1934 in connection with our ADR program

Yours faithfully

Liz Eddington  
Company Secretariat

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